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The Influence of Stress on Industrial Operator's Physiology and Work Performance	82-90
Kamarulzaman Mahmad Khairai, Auditya Purwandini Sutarto, Muhammad Nubli Abdul Wahab	
A Hybrid Simulation Study to Determine an Optimal Maintenance Strategy	91-100
Ig. Jaka Mulyana, Ivan Gunawan, Yunia Vera Angelia, Dian Trihastuti	
Supply Chain Performance Measurement Framework for Construction Materials: Micro Meso Macro	101-110
Moh Nur Sholeh, Mochamad Agung Wibowo, Naniek Utami Handayani	
Recycling Solid Waste of Coconut Oil Industry: A Response Surface-Goal Programming Approach	111-121
Dwi Agustin Nuriani Sirodj, Ivan Gunawan	
Sequential Routing-Loading Algorithm for Optimizing One-Door Container Closed-Loop Logistics Operations	122-132
Paulina Kus Ariningsih, Titi Iswari, Kevin Djoenready Poetra, Yoon Mac Kinley Aritonang	
The Effect of Digital Talent on Individual Innovation Behavior, Skills of Revolution Industry 4.0 as Mediator Variables	133-143
Riri Nofrita, Insannul Kamil, Jonrinaldi, Berry Yuliandra, Irsyadul Halim	
A Decision Support System to Achieve Self-Sufficiency of Soybean (Case: Central Java Province, Indonesia)	144-156
Muhammad Hisjam, Nancy Octyajati, Wahyudi Sutopo, Ahad Ali	
Overall Equipment Effectiveness Analysis Using Discrete Event Simulation at Table Tennis Table Manufacturer	157-165
Yuniaristanto, Iqbal Wahyu Saputra, Muhammad Hisjam	



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DAFTAR ISI

The Influence of Stress on Industrial Operator's Physiology and Work Performance	82-90
<i>Kamarulzaman Mahmad Khairai, Auditya Purwandini Sutarto, Muhammad Nubli Abdul Wahab</i>	
A Hybrid Simulation Study to Determine an Optimal Maintenance Strategy	91-100
<i>Ig. Jaka Mulyana, Ivan Gunawan, Yunia Vera Angelia, Dian Trihastuti</i>	
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<i>Paulina Kus Ariningsih, Titi Iswari, Kevin Djoenready Poetra, Yoon Mac Kinley Aritonang</i>	
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<i>Yuniaristanto, Iqbal Wahyu Saputra, Muhammad Hisjam</i>	

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EDITORIAL

Volume 19, No. 2, 2020 of the Journal on Optimization of Systems at Industries (JOSI) consists of eight articles written by researchers and practitioners in industrial Engineering from inside and outside Indonesia. Most articles are research articles related to industrial engineering topics, especially the optimization of systems at industries. Of all eight articles, an article is related to the physiology and work performance of industrial workers. The study was conducted to examine whether workers' stress levels or negative emotional symptoms correlate with their physiological coherence and work performance.

There are five articles from the area of system modeling and simulation. The first article applied a Hybrid Simulation to determine an optimal maintenance strategy. The second one reported the experiments' results to find the optimal combination of temperature and time in restoring the absorbent quality of spent bleaching earth (SBE) by observing four quality parameters. The third article proposed an improvement for algorithm for sequential routing-loading process tested in the small datasets but not yet tested in the case of big data set and vehicle routing problem with time windows. The next article deals with developing a Decision Support System (DSS) using a simulation model. This system will assist the government in adopting policies to achieve self-sufficiency of soybean and improve farmer's welfare. One more article analyzed the lack of a proactive capacity management approach to evaluate production facilities' performance.

One article is from the area of supply chain management. The study aims to develop a framework for measuring supply chain construction performance at the micro, meso, and macro levels. Furthermore, a design for the supply chain performance measurement framework is created, followed by formulation with KPI and the project's consequent application. The last article discussed the construct effect between digital talent, individual innovation behavior, Skills Revolution Industry 4.0, and the effect of Skills Revolution Industry 4.0 as a mediator to digital talent constructs' relationship. This study proposes a model to build mastery of digital talent and individual innovation behavior of Universitas Andalas students through the mastery of skills of revolution 4.0 as a mediator. This research can pave the way to improve students' readiness in facing the world of revolution 4.0, one of which is in the field of digital innovation.

JOSI editorial team would like to thank all authors contributing to this edition. The editor would like to express gratitude to all reviewers who have worked hard in maintaining the quality of the articles published in this edition. We believe that all articles will contribute to the exchange of ideas and knowledge in the area of Industrial Engineering.

Hilma Raimona Zadry
Editor-in-Chief